

ITI Proposal for FIT Statutory Congress

ITI would like to propose that the SC consider the introduction of a system of rotation for members retiring from FIT Council, in order to avoid a situation in which all members of the Council are replaced at a single election, to promote continuity and “institutional memory” of the Council. By way of example, no more than half of the elected members would be required to stand for re-election at each Statutory Congress. The Council itself could determine which members would stand for re-election and which would benefit from an automatic extension of their term. Council members would be entitled to no more than one automatic term extension, and the new rotation principle would not allow Council members to remain in post for longer than the maximum term of nine years.

Further, ITI proposes that the new FIT Council and OrgDevCom consult with members on this proposal immediately and conduct a postal ballot in advance of the next SC, so that the principle of rotation can be applied at that meeting, subject to its acceptance by the members.

ITI AOB for FIT Statutory Congress

ITI wishes to place on record its gratitude to the FIT Secretariat, and especially the Executive Director, for her patience and professionalism in her work for the Federation over the years. It is evident to ITI that her skills, not least in diplomacy and management, are woefully underutilised by FIT, given she must spend so much of her time on general correspondence, responding to inquiries, etc. ITI therefore calls on the new Executive Committee to work with the Executive Director to consider the appointment of a junior assistant to the Secretariat to deal with general correspondence, inquiries and minor administrative duties.

The intention is to give the Executive Director more time to dedicate to high-level tasks in which her full range of skills is utilised by FIT to provide added value. These include, but are not limited to, supporting the Executive Committee and the President/General Secretary in their activities, managing the executive operation of the Federation, and focusing on high-level communications between FIT and governments, global organisations and media.

ITI acknowledges that the practicalities of appointing a junior assistant are complex, but feels also that opportunities to make use of technology and new job profiles (e.g. a virtual assistant) should be grasped, and the talents of younger members of our professions developed, not least for the purposes of succession planning and more efficient use of the Federation’s scant resources.